



QUARTERLY REPORT

July to September, 2022

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | SEPTEMBER 3, 2022

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WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Kirk Dickson, Mary Duncan, Eugene Fremaux II, Brandon Hillman, Shirley Marcus, Travis O'Brien, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley and Matt Wheeler.

Board Members (Public)

Julie Bass, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Jayda Spillers, Clifton Starks, Fred Williams, Lori Webb and MarShette Williams.

Upcoming Board Meeting Dates

Friday, December 2, 2022 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

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THE COORDINATING & DEVELOPMENT CORPORATION

LOUISIANA
WORKFORCE
COMMISSION
The Department of Labor

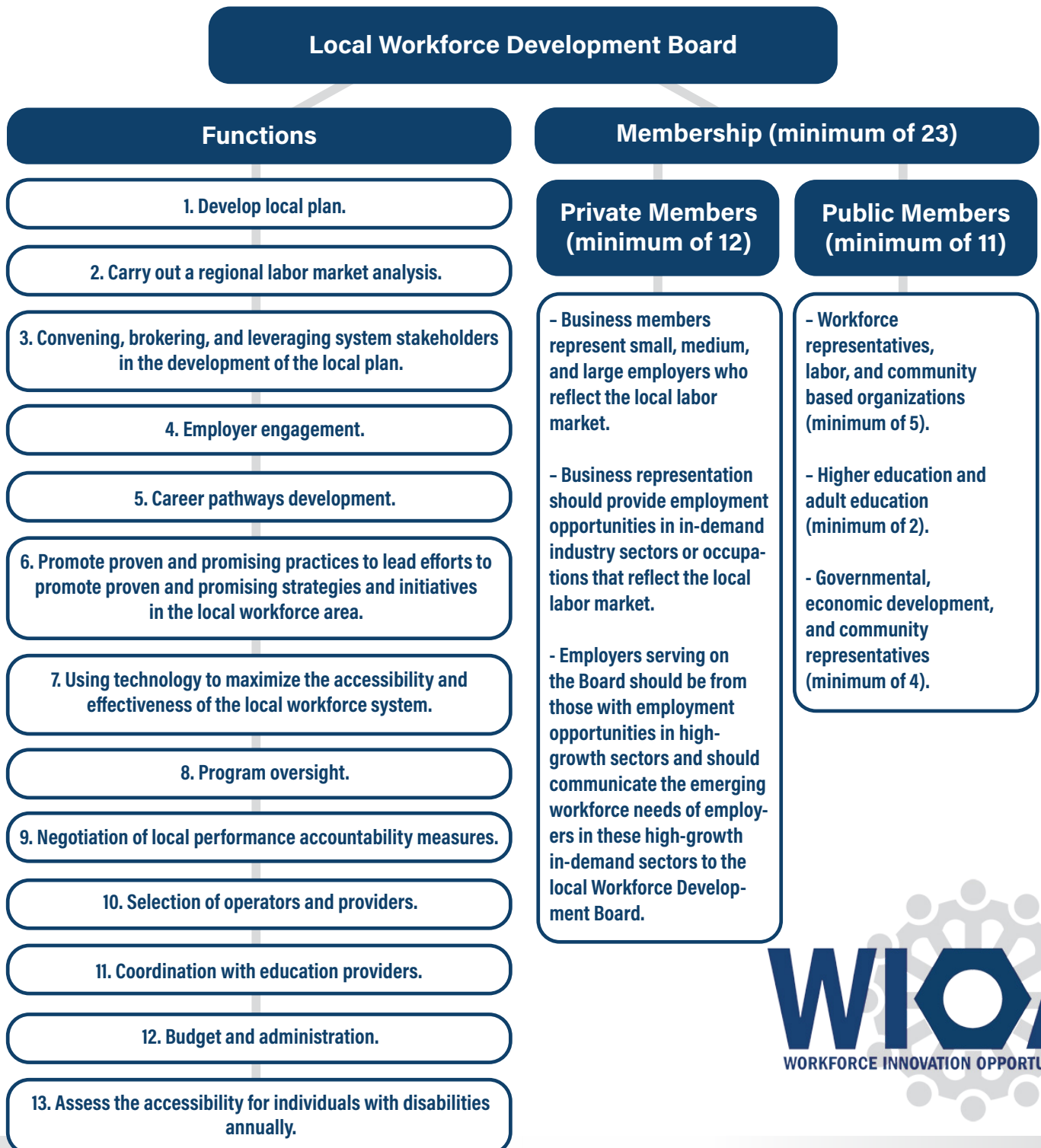
EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Matt Wheeler	P	P						
Kirk Dickson	A	A						
Travis O'Brien	P	P						
Mary Duncan	A	A						
Eugene Fremaux	P	A						
Patricia Trim	A	A						
Bruce Roberts	P	P						
Brandon Hillman	A	P						
Michael Barrett	P	A						
Amanda Simpson	A	P						
Shirley Maracus	A	P						
Leighton Allen	A	A						
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starks	P	P						
Brent Moreland	P	P						
Matt LaFisca	P	P						
Julie Bass	P	P						
Fred Williams	A	A						
Jayda Spillers	A	P						
Joni Nelson	A	P						
David Rockett	A	A						
Marshetta Williams	P	P						
Teresa Hefner	P	A						
Michael Chamlee	P	P						

A - Absent

P- Present

Workforce Development Board Structure





**SEVENTH PLANNING DISTRICT CONSORTIUM
WORKFORCE DEVELOPMENT BOARD MEETING AGENDA**

Friday, September 9, 2022, at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

Call to Order and Welcome.....	Matt Wheeler <i>Chairperson, Workforce Development Board</i>
Pledge of Allegiance to the Flag	Brent Moreland <i>Business Manager, IBEW Local 194</i>
Invocation	Nicholas Olsen <i>Program Manager of WIOA, CDC</i>
Roll Call of Members and Introduction of Guests.....	Julie Moore <i>Operations/Communications Manager, CDC</i>
Public Comment.....	Matt Wheeler
Presentation from Ochsner (MA Program)	Renee Rachal <i>Senior Workforce Development Consultant</i>
Welcome New Board Members.....	Matt Wheeler
Acknowledgment of LWDB Member Resignation.....	Matt Wheeler
Approval of Minutes, June 3, 2022, Workforce Development Board Meeting	Matt Wheeler
Approval of Renewal Option 2 for One-Stop Operator Contract (10/01/22-09/30/23)	Matt Wheeler
Approval of LWDB 70 Policies	Matt Wheeler
Review and Ratify WIOA 2022-2023 Budget	Matt Wheeler
Budget and Operating Statements	Candle Sattler <i>Director of Workforce Development, CDC</i>
Program Manager's Report.....	Nicholas Olsen
Assistant Program Manager's Report and WIOA Performance	Robin Dunlop <i>Assistant Program Manager of WIOA, CDC</i>
Business Services Report.....	Mark Colwick <i>Business Services Representative, CDC</i>
Monitor's Report.....	Craig Sheppert <i>Senior Program Monitor / EO Coordinator, CDC</i>
Personal Financial Disclosure and Ethics.....	Candle Sattler
Other Business.....	Matt Wheeler
Adjournment	Matt Wheeler

Next Workforce Development Board Meeting - Friday, December 2, 2022

Location: The Every Warrior Center

4000 Viking Drive, Suite A, Bossier City, LA 71111

Medical Assistant Training Program

Make a difference and discover your future!

About the program:

- Comprehensive **6-month program**; Instructor led & online classes; Lab Practicum and Supervised Clinical Activities.
- The program includes training and preparation to become **certified as a Medical Assistant**. Graduates will test for CCMA, CET, CPT, BLS & CPR certifications.
- **Tuition-free** program for eligible candidates.
- After successfully completing the program and hiring requirements, **participants will be interviewed for placement into a Medical Assistant position** at one of Ochsner LSU Health's neighborhood health centers.
- Candidates are expected to **pass a drug screen and background check**, and be able to provide **proof of high school graduation** or equivalent.

Learn more by attending one of our information sessions.



Session #1:

September 21, 2022
11 a.m. to 12 p.m.

Scan the QR code to register.



Session #2:

September 21, 2022
5 p.m. to 6 p.m.

Scan the QR code to register.



For more information, please email workforce@ochsner.org.



Ochsner LSU Health System of North Louisiana is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin or ancestry, citizenship, sexual orientation, gender identity, veteran status, disability, or any other characteristic protected by law.

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The Department of Labor



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, June 3, 2022 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES. DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson, of the Seventh Planning District Consortium Workforce Development Board called the quarterly meeting to order at 11:44 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Julie Bass, Michael Chamlee, Brandon Hillman, Matt LaFisca, Brent Moreland, Joni Nelson, Travis O'Brien, Bruce Roberts, Jayda Spillers, Clifton Starks, Matt Wheeler, and Marshette Williams.

Members not in Attendance: Leighton Allen, Michael Barrett, Kirk Dickson, Mary Duncan, Eugene Fremaux, Teresa Hefner, Shirley Marcus, David "Rocky" Rockett, Amanda Simpson, Patricia Trim, and Fred Williams.

Staff Attending: Mark Colwick, Robin Dunlop, Julie Moore, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Robin Berry, Lori Webb, Lenard Adams, and Kelly Ferrier.

Approval of Minutes from the March 18, 2022 Meeting: Chairperson Wheeler informed the Board that the minutes were emailed out to all the Board members to be reviewed before the meeting. Chairperson Wheeler asked if anyone had any questions or changes to bring forward and there were none. Mr. Clifton Starks made a motion to accept the March 18, 2022, Meeting Minutes, with a second by Mr. Matt LaFisca. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no abstentions or oppositions.

Acknowledgment of the Resignation for Grant Recipient (SPPJ) and Acknowledgment of the Appointment of New Grant Recipient (RRPPJ):

Chairperson Wheeler informed the Board that their Chief Elected Official Ricky Sepulvado and grant recipient - Sabine Parish Police Jury had decided to resign. Chairperson Wheeler explained that the ten parish presidents chose to appoint Red River Parish Police Jury as the new grant recipient and The Hon. Tray Murray (Parish President) as the new Chief Elected Official. Chairperson Wheeler stated that The Hon. Tray Murray, President of the Red River Parish Police Jury, also submitted a written statement acknowledging that he had read the Agreement and understood his role and responsibilities as the newly elected Chief Elected Official to represent the Seventh Planning District Consortium Workforce Development Board. This Agreement was emailed to the Board members prior to the meeting and did not require a vote.

Acknowledgment and Approval of Multi-Jurisdictional Consortium Agreement:

Chairperson Wheeler referenced the Multi-Jurisdictional Consortium Agreement that was emailed to the Board prior to the meeting for approval. Chairperson Wheeler stated that the Agreement was signed by all the Police Jury Presidents agreeing that The Hon. Tray Murray, President of Red River Parish Police Jury, would serve as the "Chief Elected Official" for the purposes of the WIOA, the Red River Parish Police Jury would serve as the local grant recipient, and The Coordinating & Development Corporation would serve as the grant subrecipient/fiscal agent. Chairperson Wheeler informed the Board that the Multi-Jurisdictional Consortium Agreement was emailed out to the Board for review prior to the meeting. Chairperson Wheeler asked if there were any questions or comments on the agreement. Mr. Starks mentioned that he did receive the email with all of the paperwork that they were going to be voting on and he read through all of them and did not have any issues. Mr. Clifton Starks made a motion to approve the Multi-Jurisdictional Consortium Agreement, with a second by Mr. Bruce Roberts. Mr. Brandon Hillman stated that he would be abstaining from the vote. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Approval of CEO and LWDB 70 Agreement:

Chairperson Wheeler informed the Board that the CEO and LWDB 70 Agreement was emailed out to the Board for review prior to the meeting. Chairperson Wheeler asked if there were any questions or comments. Mr. Starks wanted to confirm that Mr. Tray Murray was the person they stated was going to be their new Chief Elected Official. Chairperson Wheeler answered yes, that was correct, Mr. Murray from the Red River Parish Police Jury would be their new CEO. Mr. Brent Moreland made a motion to approve the CEO and LWDB 70 Agreement, with a second by Mr. Clifton Starks. Mr. Brandon Hillman stated that he would be abstaining from the vote. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Adjournment:

There being no further business, Mr. Wheeler adjourned the meeting at 12:52 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated June 3, 2022. A quorum of members was present.

REVIEW & RATIFY PY 22/23 BUDGET

DIVISION OF WORKFORCE DEVELOPMENT

Revenue	Budget	
	PY21/FY22	1,855,629
	PY22/FY23	2,983,399
	TOTAL	4,839,028
Expenditures	Personnel	
	Salaries	1,197,345
	Fringe	595,701
	TOTAL	1,793,046
	Operating	
	One-Stop Operator	116,818
	Office Rent & Maint.	185,822
	Equipment	25,634
	Furniture	2,996
	Office Supplies	60,417
	Printing, Postage, Phone	46,455
	Travel	53,799
	Advertising	150
	Professional Fees	93,238
	Professional Dev.	9,000
	Professional Member	610
	Miscellaneous	6,038
	TOTAL	600,976
	Training	
	Classroom Training	1,260,198
	Work Based Training	563,044
	Youth Incentives	124,341
	Support Services	497,423
	TOTAL	2,445,006
	GRAND TOTAL	4,839,028

BUDGET AND OPERATING STATEMENT

DIVISION OF WORKFORCE DEVELOPMENT 2022-2023 BUDGET AS OF JULY 31, 2022

Revenue

	Budget	To Date	Balance
PY21/FY22	1,855,629	196,500	1,659,129
PY22/FY23	2,983,399	0	2,983,399
TOTAL	4,839,028	196,500	4,642,528

Expenditures

Personnel			
Salaries	1,197,345	98,081	1,099,264
Fringe	595,701	43,762	551,939
TOTAL	1,793,046	141,843	1,651,203
Operating			
One-Stop Operator	116,818	880	115,938
Office Rent & Maint.	185,822	17,762	168,060
Equipment	25,634	1,690	23,944
Insurance	2,996	0	2,996
Office Supplies	60,417	4,193	56,224
Printing, Postage, Phone	46,455	3,753	42,702
Travel	53,799	5,766	48,033
Advertising	150	0	150
Professional Fees	93,238	6,588	86,650
Professional Dev.	9,000	0	9,000
Professional Member	610	275	335
Miscellaneous	6,038	0	6,038
TOTAL	600,976	40,907	560,069
Training			
Classroom Training	1,260,198	49,083	1,211,115
Work Based Training	563,044	3,881	559,163
Youth Incentives	124,341	1,775	122,566
Support Services	497,423	5,370	492,053
TOTAL	2,445,006	60,109	2,384,897
GRAND TOTAL	4,839,028	242,859	4,596,859

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF JULY 31, 2022

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	404,854	27,989	376,865
On the Job Training/Apprenticeship	35,076	0	35,076
Support Services	25,287	4,911	20,376
Total	465,217	32,900	432,317

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	332,707	573	332,134
On the Job Training/Apprenticeship	302,896	0	302,896
Support Services	92,898	59	92,839
Total	728,501	632	727,869

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	522,637	20,521	502,116
Work Experience	225,072	3,881	221,191
Youth Incentives	124,341	1,775	122,566
Support Services	379,238	400	378,838
Total	1,251,288	26,577	1,224,711

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

The focus for this quarter has been on moving the Program Manager position more towards program management and less of a supervisory role. Responsibilities were added to the Assistant Program Manager (APM) position, and the long-awaited need of developing a Learning and Development Specialist position, to focus on research and training. As we continue to make excellent strides toward revamping the WIOA program, the development of these two positions is well overdue.

The Director and I met with representatives of BPCC, at the request of Dr. Bateman, to discuss possible ways of increasing our collaboration to serve more students. Our largest barrier to meeting this need is the number of staff we have, to the number of students the college has. However, we discussed possible scenarios, and recently some of our youth team joined the BPCC team at a recruiting event. This event proved to be successful in reaching out to some potential youth.

The BSR and I met with staff from the new F.A.M.E. chapter started at BPCC to discuss Work Based Learning partnership strategies. Once this program grows in momentum, it will be a good option for folks to get into a promising career in manufacturing.

In preparation for the 2022-2024 Local/Regional Plan revisions, I have created a strategic plan for the board's approval. Local/Regional Plans are submitted every four years, with a revision half-way through. This plan is meant to set us on a clear and concise course which our success or failures can be measured, examined, and improved upon.

Strategic Goals & Objectives- LWDA 70 - 2022-2024

Goal #1 - Engage Workforce Ecosystem

Goal #2 - Assist Employers

Goal #3 - Assist Job Seekers toward Self-Sufficient Employment

Goal #4 - Assist staff to be the leaders in Workforce Development

Goal #5 - Ensure goals define a healthy ROI

PROGRAM MANAGER REPORT

CONTINUED

Goal #1 - Engage Workforce Ecosystem

Objective 1a - Develop Sector Strategy Partnerships to create methodologies which lead to strengthening an in-demand workforce.

Objective 1b - Build functional teams with: (a) secondary education; (b) post-secondary education; (c) economic development, (d) community development, (e) mayors/local government, (f) neighboring workforce boards, (g) lwc.

Objective 1c - Become active spokesmen within the ecosystem

Goal #2 - Assist Employers

Objective 2a - Develop WBL methodologies within prioritized industry sectors to create reoccurring pipeline of candidates. Focusing on Registered Apprenticeships.

Objective 2b - Link employers to ecosystem partners as a solution to meet all their workforce needs, when needed.

Objective 2c - Provide purposeful hiring events, which aligns the need of the employer, with candidates with the skill set or potential to be trained in the skill set.

Goal #3 - Assist Job Seekers toward Self-Sufficient Employment

Objective 3a - Ensure participants are assessed properly, and have been provided proper career coaching in order to equip them with the proper tools to obtain self-sufficient employment. {ties into objective 1b & goal 4}.

Objective 3b - Provide structured resources for job seekers to assist in their professional development towards self-sufficient employment.

Objective 3c - Provide quality Follow-up services to participants in order to encourage employment retention.

Goal #4 - Assist staff to be the leaders in Workforce Development

Objective 4a - Develop necessary resources to perform their role, and provide continuous training to utilize these necessary resources.

Objective 4b - Develop and coach each employee in their Personal Employment Plan (PEP) in order to foster a clear vision of their role, clear goals and objectives to perform their role, a metric to see where they are at, and a plan for leadership development.

Objective 4c - Provide training and coaching opportunities to advance their ability and development of becoming subject matter experts in their field.

Goal #5 - Ensure goals define a healthy ROI

Objective 5a - Review quarterly reports to ascertain performance outcomes, and provide coaching and training to staff in problems areas. Ascertain if ecosystem partnerships need to be strengthened or reevaluated.

Objective 5b - Develop an Assessment/Evaluation to measure each goals performance for the quarter, and determine if any corrective actions are needed to readjust if falling behind.

Objective 5c - Utilize Geo-Marketing to ensure we are targeting applicants which would qualify for WIOA services.

ASSISTANT PROGRAM MANAGER REPORT



WIOA Assistant Program Manager
Robin Dunlop

In previous quarters, we stated that we would be providing more comprehensive training to WIOA staff and case managers in an effort to better serve our participants and increase our performance outcomes. We have focused on quality training and engagement with weekly virtual meetings and monthly in-person meetings. Some of the topics most heavily discussed were completing closure and follow-up information correctly and timely and enrollment operations.

We believe cases have been exiting prematurely and this has been a large issue that has negatively impacted our performance in the past. This indicates that other individualized Career Services are needed, sometimes after training. Case managers are actively managing cases much better than before and preventing many cases from exiting prematurely. Reports indicate that more services/activities have been provided and this trend continues to rise. This indicates that case managers are providing more supportive services when needed, more career counseling, updating the IEP as goals and objectives are achieved, and more.

WIOA staff have participated in in-depth follow-up training. This training has resulted in more follow-ups being completed and employment information being entered. When Case Managers are unable to contact or locate an exited participant during follow-up, we have learned that we can acquire wage records the following quarter and then input that information. We have also used that wage report to contact employers to verify the employment information. This should increase case manager follow-up effectiveness and therefore increase performance concerning employment in the 2nd and 4th quarters after exit. Unfortunately, those performance reports for the last completed quarter (Mar-June) will not be accurate until the end of next quarter (Dec). Please see the performance reports to show this.

In addition, case managers have attended in-depth training concerning enrollment. This process has become slightly more intensified, especially in the youth program, so that the applicant must show willingness to participate by completing specific tasks prior to enrollment. This allows the case managers a better indication of the applicant's future participation and cooperation and the case manager can better decide if that applicant is a good candidate for WIOA, which will also provide better outcomes in the future.

WIOA PERFORMANCE

PERFORMANCE REPORT PY 21-Q3 BY FUTURE WORKS

Data submitted: 4/20/2022 | Registration Date: 4/19/2022 | Exit Date: 4/7/2022

ALL PARTICIPANTS	EMPLOYMENT Q2		EMPLOYMENT Q4		CREDENTIAL		MEASURABLE SKILL GAINS	
	ACTUAL 57.11%	1084/1898	ACTUAL 55.85%	1351/2419	ACTUAL 66.31%	124/187	ACTUAL 67.33%	169/251
ADULT	100.31%		106.26%		102.44%		114.44%	
	ACTUAL 72.22% 65/90	GOAL 72.00%	ACTUAL 74.38% 90/121	GOAL 70.00%	ACTUAL 69.15% 65/94	GOAL 67.50%	ACTUAL 68.67% 103/150	GOAL 60.00%
DISLOCATED WORKER	87.65%		88.07%		115.99%		133.91%	
	ACTUAL 68.37% 67/98	GOAL 80.00%	ACTUAL 66.06% 72/109	GOAL 75.00%	ACTUAL 82.35% 42/51	GOAL 71.00%	ACTUAL 82.22% 37/45	GOAL 61.40%
YOUTH	83.88%		86.11%		79.86%		112.99%	
	ACTUAL 66.67% 38/57	GOAL 80.00%	ACTUAL 64.58% 31/48	GOAL 75.00%	ACTUAL 47.92% 23/48	GOAL 60.00%	ACTUAL 50.85% 30/59	GOAL 45.00%
WAGNER PEYSER	92.21%		87.97%					
	ACTUAL 56.253% 1017/1808	GOAL 61.00%	ACTUAL 55.42% 1293/2333	GOAL 63.00%				

(Input report from June quarterly report page 11)

The following is the current performance for PY21, Quarters 1-3

All Adult performance has been met, Dislocated worker Q2 Employment increased 5.23%, Dislocated worker Q4 Employment increased 1.23%, Youth Q2 Employment increased 1.65%, Youth Q4 Employment increased 2.78%, Youth Credential Attainment remained the same.

PY21-Q3, PY21-Q2, PY21-Q1

ALL PARTICIPANTS	EMPLOYMENT Q2		EMPLOYMENT Q4		CREDENTIAL		MEASURABLE SKILL GAINS	
	ACTUAL 58.59%	1112/1898	ACTUAL 58.45%	1414/2419	ACTUAL 66.31%	124/187		
ADULT	104.94%		106.26%		102.44%			
	ACTUAL 75.56% 68/90	GOAL 72.00%	ACTUAL 74.38% 90/121	GOAL 70.00%	ACTUAL 69.15% 65/94	GOAL 67.50%		GOAL 60.00%
DISLOCATED WORKER	92.88%		89.30%		115.99%			
	ACTUAL 72.45% 71/98	GOAL 78.00%	ACTUAL 66.97% 73/109	GOAL 75.00%	ACTUAL 82.35% 42/51	GOAL 71.00%		GOAL 61.40%
YOUTH	85.53%		88.89%		79.86%			
	ACTUAL 68.42% 39/57	GOAL 80.00%	ACTUAL 66.67% 32/48	GOAL 75.00%	ACTUAL 47.92% 23/48	GOAL 60.00%		GOAL 45.00%
WAGNER PEYSER	94.48%		92.26%					
	ACTUAL 57.63% 1042/1808	GOAL 61.00%	ACTUAL 58.12% 1556/2333	GOAL 63.00%				

OVERALL PERFORMANCE COMPARISON

Date	Employment Q2	Employment Q4	Credential	Measurable Skill Gains
PY20	54.49%	56.19%	77.13%	62.97%
PY21	58.98%	58.24%	66.67%	78.09%
Change	+ 4.49	+ 2.05	- 10.46	+ 15.12

LABOR MARKET INFORMATION

HiRE DATA
07/01/2022 – 06/30/2023

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	3,788
Individuals that Logged In	3,848
Distinct Individuals Receiving Services	1,342
Services Provided to Individuals	7,686

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	140
Resumes Added	338
Internal Job Orders Created	1,462
Internal Job Referrals	842
External Job Referrals Created	2,568

EMPLOYER SERVICES	
Services Provided Employers	420

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	764
WP - Participants	244
WP - Exited Cases	330

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	59
WIOA - Closed Never Enrolled Applications	1
WIOA - Participants	42
WIOA - Exited	55
TAA - Total Applications	2
TAA - Total Participants Created	2
TAA - Exits Created	4

LABOR MARKET INFORMATION

CONTINUED

PY 21-22 NEW ENROLLMENTS

JULY 2021 – 6 | AUGUST 2021 - 28 | SEPTEMBER 2020 – 10 | OCTOBER 2021 – 13 | NOVEMBER 2021 - 13
 DECEMBER 2021 - 12 | JANUARY 2022 – 25 | FEBRUARY 2022 - 5 | MARCH 2022 – 21 | APRIL 2022 – 22
 MAY 2022 - 15 | JUNE 2022 - 12

PY 22-23 NEW ENROLLMENTS

JULY 2022 - 20 | AUGUST 2022 - 19

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF AUGUST 29, 2022

Jobs Available	Monthly Job Count	Candidates Available	Candidates Per Job
8,442	18,544	13,784	1.63

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	(AHA) CPR & First Aid Certifications	Nursing	1,678
2	Nursing Credentials and Certifications	Nursing	1,309
3	Commercial Driver's License (CDL)	Ground Transportation	414
4	American In. of CPAs (AICPA) Certifications	Financial Specialists	105
5	Social Worker Credentials & Certifications	Social and Human Services	74
6	National Board for Respiratory Care (NBRC)	Medical Treatment/Therapy	50
7	American Professional Certification (APC)	Business/Finance -All Other	34
8	Nat. Reg. of Emergency Med Techs (NREMT)	Fire Rescue	33
9	Pharm Tech Certification Board (PTCB)	Pharmaceutical	29
10	(ASCP) Certifications	Laboratory and Research	27

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in June 2022.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	CHRISTUS Health	420
2	Oshsner Health System	265
3	Caddo Parish School Board	218
4	Willis-Knighton Health System	212
5	Carrols Corporations	166
6	LHC Group, Inc.	106
7	McDonald's Corporation	82
8	Minden Medical Center	82
9	Louisiana Department of State Civil Service	80
10	Natchitoches Regional Medical Center	76

The table above shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on August 29, 2022.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,852
2	Accommodation and Food Services	693
3	Retail Trade	624
4	Educational Services	493
5	Admin. & Support & Waste Man. & Remediation Services	350
6	Manufacturing	334
7	Professional, Scientific, and Technical Services	241
8	Wholesale Trade	192
9	Public Administration	171
10	Unclassified	2,560

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on August 29 2022.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	211,200	\$21.68	\$867	\$45,084
Louisiana	1,817,286	\$26.43	\$1,057	\$54,964

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	170,132	163,308	6,824	4.0%
Louisiana	2,117,101	2,021,004	96,097	4.5%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 8/20/2022

The initial unemployment insurance claims for the week ending August 20, 2022, decrease to 1,799 from the week ending August 13, 2022, total of 1,962. For a comparison, during the week ending August 21, 2021, 2,217 initial claims were filed.

The unemployment insurance continued claims for the week ending August 20, 2022, decrease to 12,021 from the week ending August 13, 2022, total of 12,421. For a comparison, during the week ending August 21, 2021, 37,315 initial claims were filed.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	8/20/2022	8/13/2022	8/21/2021
Program			
Initial Claims	1,799	1,962	2,217
Continued Claims	12,021	12,421	37,315
Insured Unemployment Rate	0.7	0.7	2.7
UCFE Program			
Initial Claims	2	1	4
Continued Claims	67	73	59
UCX Program			
Initial Claims	6	2	2
Continued Claims	20	18	14
Total Claims, All Programs			
Initial Claims	1,807	1,965	2,223
Continued Claims	12,108	12,512	37,388

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

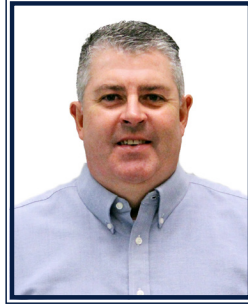
UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE REPRESENTATIVE REPORT



WIOA Business Service Representative
Mark Colwick

Previously, Business Services shared its vision of developing industry sector partnerships to address workforce and On-the-Job Training (OJT) program challenges and to develop education-to-employment talent pipelines. Over this past quarter, Business Services achieved success with combining work-based training models, specifically Registered Apprenticeships (RA), with OJT. In particular, our partnership with one RA program, the Shreveport Electrical Joint Apprenticeship & Training Committee (JATC), was instrumental in helping us secure OJT contracts with two electrical contractors for two WIOA participants in our area. Both participants are progressing well in their respective OJT assignments, and we are looking forward to continuing our partnership with JATC.

The value of RAs as a strategy to implement programs and services such as OJT cannot be overstated. RA vocations are automatically considered to be in-demand occupations and automatically qualify for the Eligible Training Provider List (ETPL). RA's also offer employers many benefits – a stepped-up wage system for raises and promotions, increased retention rates, and a framework for recruitment and advancement. Having experienced success with one RA program in our region, Business Services is exploring other RAs in Region 7 with the assistance of the new Louisiana Workforce Commission (LWC) Apprenticeship Navigator, John Smith. John has proven to be a great resource by providing a list of current RA programs. John and I will continue collaborating to establish relationships with current as well as potential RA programs with the goal of providing OJT as a wraparound service to build a steady, recurring OJT pipeline for WIOA participants.

In addition, Business Services has continued to join forces with some of our training providers, specifically truck driving schools, where our WIOA participants are enrolled to identify employers that could possibly be a match for our OJT program. We have obtained a list of prospective employers, and outreach has begun. We are excited about these possibilities as well as the overall direction of our division.

ACTIVE CONTRACTS				
PARISH	COMPANY	JOB TITLE	OJT POSITION	WAGE/HOUR
Caddo	Camus Electric Co., Inc.	Construction Wireman/ Apprentice	1	\$15.13
Caddo	Feazel Electrical Contracting, Inc.	Construction Wireman/ Apprentice	1	\$15.13

YOUTH REPORT



Youth Program Specialist: Cedric Thompson

Report Period: 1st Quarter

Parishes Served: Bossier/Caddo

PY'22 Performance

New Enrollments: 7
Dates Covered for New Enrollments: 6/1/2022 – 8/31/2022
Total Active Enrollment PY22: 28
Total in WEX PY 22: 0
Total in Follow up: 13
Total Number Enrolled Per Parish (Active and Follow-Up): Bossier (22) Caddo (6)

Outreach/Network Events

Evis Everhart and Natalie O'Rourke divided the Bossier/Caddo caseload when Shelley Petro resigned in June. They have been managing the caseload until the new hire, Cedric Thompson completed training and was comfortable. As of 9/7/22, Cedric will be taking over more of the caseload and Evis and Natalie will have more time to focus on their assigned Parishes.

YOUTH REPORT



Youth Program Specialist: LaShanta Bradford
Report Period: 1st Quarter
Parishes Served: Webster/Claiborne

PY'22 Performance

New Enrollments: 1
Dates Covered for New Enrollments: 6/1/2022 – 8/31/2022
Total Active Enrollment PY22: 6
Total in WEX PY 22: 1
Total in Follow up: 5
Total Number Enrolled Per Parish (Active and Follow-Up): Webster (4) Claiborne (2)

Outreach/Network Events

08/01/22 - Making connections with Diana Sanders, owner of Mercy's Closet

08/17/22 - Meeting with Director of WorkReadyU (Northwest Louisiana Technical College Minden), Joni Nelson

YOUTH REPORT



Youth Program Specialist: Morgan LaCaze
Report Period: 1st Quarter
Parishes Served: Natchitoches/Sabine

PY'22 Performance

New Enrollments: 2
Dates Covered for New Enrollments: 6/1/22 – 8/31/22
Total Active Enrollment PY22: 29
Total in WEX PY 22: 1
Total in Follow up: 17
Total Number Enrolled Per Parish (Active and Follow-Up): Natchitoches (19) Sabine (10)

Outreach/Network Events

08/23/2022 - Natchitoches Coalition Meeting: Developing community partnerships

YOUTH REPORT



Youth Program Specialist: Evis Everhart
Report Period: 1st Quarter
Parishes Served: Desoto/Red River

PY'22 Performance

New Enrollments: 0
Dates Covered for New Enrollments: 6/1/22 – 8/31/22
Total Active Enrollment PY22: 7
Total in WEX PY 22: 1
Total in Follow up: 8
Total Number Enrolled Per Parish (Active and Follow-Up): DeSoto (6) Red River (1)

Outreach/Network Events

08/25/2022	BPCC Back to School Bash
07/25/2022	Meeting with Choices Coordinated Care Solutions
06/15/2022	Work experience partnership with The Parish of Caddo
06/07/2022	Work Force One-Stop Red River Schools
07/21/2022	Desoto and Red River Parish Job Fair

YOUTH REPORT



Youth Program Specialist: Natalie O'Rourke
Report Period: 1st Quarter
Parishes Served: Lincoln/Bienville

PY'22 Performance

New Enrollments: 2
Dates Covered for New Enrollments: 6/1/22 – 8/31/22
Total Active Enrollment PY22: 14
Total in WEX PY 22: 0
Total in Follow up: 4
Total Number Enrolled Per Parish (Active and Follow-Up): Natchitoches (10) Sabine (4)

Outreach/Network Events

6/30/22 - Lincoln Parish Job Fair – Lincoln Parish Library
7/15/22 - Bienville Parish Library and Bank Outreach
7/20/22 - Century Next Bank – WIOA Youth Orientation

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert

Review of Assessment Activities for Adult and Dislocated Worker Participants

CDC Program Monitors selected twenty-four (24) Adult and Dislocated Worker participants who were issued ITAs to attend a truck driving school in calendar year 2022. Assessment activities completed by the twenty-four participants were reviewed to determine how the results were utilized by CDC staff in evaluating if the occupation of truck driver was consistent with each participant's expressed work interests and values. CDC Program Monitors undertook this review based on Sections 678.430 and 680.220 of the WIOA regulations which outline the role of assessment as a career service provided to WIOA Adult and Dislocated Worker participants.

As part of program enrollment procedures, eligible applicants for the WIOA program are instructed to complete the Work Interests and Work Values Analyzers accessed through HiRE. Each participant's results for the two "analyzers" are then reviewed by a CDC case manager, discussed with the eligible applicant, and then incorporated as part of the participant's formal assessment and justification for training. CDC Program Monitors identified in O*NET five categories falling under Work Interests and Work Values most closely related to the occupation of Heavy and Tractor-Trailer Driver. CDC Program Monitors then reviewed how each participant "scored" for each of the five categories. CDC Program Monitors found that all but two of the twenty-four participants had relatively high scores for the two categories falling under Work Values for the occupation of Heavy and Tractor-Trailer Driver. For the three categories falling under Work Values, CDC Program Monitors found considerably more variation in results but, with a few exceptions, most participants had a high score for the category of Working Conditions associated with the occupation of Heavy and Tractor-Trailer Driver. CDC Program Monitors also found that only participants issued ITAs by the Bossier and DeSoto American Job Centers were administered the TABE to evaluate their basic reading comprehension and math skills.

CDC Program Monitors received no comments or questions from CDC staff concerning the contents of a monitoring report summarizing the results of its review that was issued on June 1, 2022.

June 14, 2022 Monitoring Visit to Durham Transport Academy

Durham Transport Academy is a truck driving school located in Shreveport that enrolled its first class of students in February 2022. CDC issued ITAs to four (4) WIOA participants to attend the school's four week/160 hour course designed to prepare students to obtain a Louisiana Class A Commercial Driver's License. The base tuition for the school's CDL course is \$5,500. On June 14, 2022 CDC Program Monitors visited the school and met with staff members Latronia Durham and Diamond Taylor. Program Monitors reviewed with Ms. Durham and Ms. Taylor the curriculum outline for the Class A CDL course contained in a School Catalog and discussed the training completion and activity status of the four WIOA participants. CDC Program Monitors found that the final CDL driving test for Durham Transport Academy's students is not conducted at the school's training facility in Shreveport. Transportation is provided for students to travel to Lake Charles where the final CDL driv-

PROGRAM MONITOR REPORT

CONTINUED

ing test is taken at the Calcasieu Parish School Board Technology Training Center. At the time of the monitoring visit, one WIOA participant had been terminated due to excessive absences, two participants were scheduled to take the final CDL driving test in Lake Charles on June 15, and one participant was attending his first week of classes. A report summarizing the results of the monitoring visit was issued on June 20, 2022.

Review of Program Outcomes for Coastal Truck Driving School in Alexandria, Rapides Parish

Coastal Truck Driving School is CDC's largest WIOA training provider in terms of participant enrollments. CDC Program Monitors last conducted a monitoring visit to Coastal Truck Driving School's training facility in Alexandria, Rapides Parish on June 2, 2021. This monitoring visit involved reviewing the training completion and activity status of sixteen (16) WIOA participants issued ITAs to attend the school's four week/160 hour CDL course. Subsequent to this monitoring visit, CDC issued ITAs to an additional thirty-six (36) WIOA participants to attend Coastal Truck Driving School in Alexandria. During the week of June 20 – June 24, 2022 CDC Program Monitors reviewed these thirty-six participants' training completion and activity status based on information contained in their HiRE entries. The following is a summary of findings:

Twenty-nine (29) of the thirty-six participants, or 80%, had successfully completed their training and obtained a Class A Commercial Driver's License.

Only two (2) participants had dropped out before completing their training.

Four (4) participants who started on June 23 and July 8 had not yet completed their training.

One participant's training activity code in HiRE had been voided which means, although being enrolled in the WIOA program, the participant decided not to attend training.

CDC Program Monitors also looked at employment status at case closure for twenty-four participants who had successfully completed their training and obtained a Class A Commercial Driver's License. The participants' case closures in HiRE revealed that eighteen (18), or 75%, had obtained employment in a vehicle driving job requiring a Commercial Driver's License.

Southern University at Shreveport's CDL Professional Driver's Course

CDC issued ITAs to two (2) WIOA Adult participants to begin Southern University at Shreveport's CDL Professional Driver Course on April 4, 2022. These two participants were among Southern University's first class for its CDL program. The Louisiana Workforce Commission's Eligible Training Provider List (ETPL) shows Southern University's CDL course with a base tuition of \$10,643 and 190 training hours for an eight week day course in addition to 200 training hours for a ten week night course. During the months of May and June, a CDC case manager began receiving complaints from one of the WIOA participants concerning the program not having available a tractor-trailer truck at its training site necessary for learning the driving skills needed to pass the final CDL driving exam. According to the participant, a complete tractor-trailer truck was not always available on the days that students reported for training. Because of this, the participant maintained that his training completion date was continually being delayed. After being notified of the participant's complaints, CDC Program Monitors arranged a meeting with Janice Sneed, Vice-Chancellor for Workforce Development at Southern University and the CDL program's Lead Instructor. It was explained to CDC Program Monitors that a tractor-trailer truck was not consistently available because of frequent mechanical failures requiring repair. A fully operable tractor-trailer truck was brought to the training site on July 12 which was confirmed through an additional monitoring visit by CDC Program Monitors. However, after reviewing a tuition/fee sheet for Southern University's CDL program, additional questions concerning some of its cost items were brought forward by CDC staff. CDC is attempting to arrange a meeting with Janice Sneed to obtain clarification on these cost items before any tuition payments for the two WIOA participants are made to Southern University at Shreveport.

RAPID RESPONSE SERVICES

Rapid Response is an early intervention outplacement service offered to workers affected by major layoffs and plant closings. Rapid Response provides early intervention seminars to inform affected employees on how to access a variety of valuable services. The goal of the program is to transition workers into re-employment as quickly as possible. These include reemployment services, retraining services, readjustment services, and other appropriate assistance to workers affected by layoffs. Rapid Response services are offered as a group activity at no cost to the employer or the participating employees.

For further information, you may contact the State Rapid Response Coordinator Andre France (225)342-2918, or Local Rapid Response Coordinator Steve Posey at 318-741-7193, or sposey@lwc.la.gov.

LOUISIANA WARN NOTICES As of August 8, 2022

Company Name	Notice Date	Layoff Date	Employees Affected	Industry



WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

LWC Apprenticeship Fair (Shreveport)

The Louisiana Workforce Commission hosted a recruiting event on July 13, 2022 from 9:00am to 12:00pm at the Caddo American Job Center. This Apprenticeship Fair helped people learn about opportunities available to them. Apprenticeships allow for on-the-job training of in demand skills in careers across a variety of industries, so people can find a career where they can learn while they earn. Fields included: healthcare, carpentry, welding, electrical and more.

DeSoto and Red River Job Fair

The Louisiana Workforce Commission, The Coordinating & Development Corporation, Mansfield High School, and The American Job Center hosted a job fair on July 21, 2022 from 10:00am to 2:00pm at the Mansfield High School Gym.

Business Operations and Customer Service Career Fair

The LED Fast Start hosted a Virtual Career Fair on July 27, 2022 from 11:00am to 2:00pm. The career fair was calling all entry to mid-level professionals who were looking for a rewarding job. People could connect with representatives from growing companies hiring throughout Louisiana. Participating companies included: Advanced Call Center Technologies (ACT) - Shreveport, CALLS PLUS - Lafayette, Click Here Digital - Baton Rouge, GDIT - Bossier City, LHC Group - Lafayette, Premier Health - Baton Rouge, SCI - Lafayette, SchoolMint - Lafayette.

RCS Recruiting Event

RCS, Louisiana Workforce Commission, and American Job Center hosted a recruiting event on July 27, 2022 from 10:00am to 2:00pm at the Caddo American Job Center. Positions they were hiring for included: Company Drivers, Field Service Engineers, Operators, Supervisors, and Technicians.

Road Safe Hiring Event

Louisiana Workforce Commission, American Job Center, and The Coordinating & Development Corporation hosted a job fair at the Bossier American Job Center on July 28, 2022 from 10:00am to 2:00pm. People went to possibly join the team at Road Safe Traffic Systems. They also learned more about available positions at the hiring event.

Find the Hidden Job Market

The Louisiana Workforce Commission and Hope Central hosted a virtual seminar on August 9, 2022 from 11:00am to 12:00pm via Zoom. The seminar focused on learning how to remain competitive in the new world of work, conducting occupational research, and identifying the hidden job market.

Digital / Tech Career Fair

LED hosted a virtual career fair on August 31, 2022 from 11:00am to 2:00pm. People who registered joined On-line for the Software - Technology Career Fair to chat one-on-one with representatives from growing companies throughout Louisiana. Available positions were: Full Stack \ Java \ .Net Developer; IT Support Specialist; Java and Web Developer; Software \ System \ Automation QA Engineer; Network Administrator; Digital Account Manager; SEO and Social Analyst, and many more.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 17-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.



OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices at a cost of approximately \$1,000 each. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Youth Workforce Development Program:

Ben D. Johnson Education Center Legacy Youth Workforce Development Program in Natchitoches conducts a 12-week program with 4-week externship that provides classroom learning and hands-on training. The training includes culinary skills, SERV Safe certification, customer service, job readiness, and support and referrals, to resources to help youth overcome barriers to employment. To learn more visit www.bdjcenter.org/lywdp.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2022.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



REGIONAL REPORT

LWC, USDOL RENEW AGREEMENT TO CONTINUE EFFORTS TO LEVEL PLAYING FIELD, PROTECT WORKERS

The Louisiana Workforce Commission (LWC) and the U. S. Department of Labor (USDOL) renewed a memorandum of understanding this week to ensure continued cooperation in addressing the misclassification of workers.

Misclassification occurs when a worker, who by law is an employee, is incorrectly classified as something other than an employee. Many misclassifications involve workers labeled as independent contractors. The practice is most often found in industries that routinely use independent contractors, such as construction, health care, and hospitality. However, Louisiana law provides that the LWC has the sole authority to determine worker classification as an employee or independent contractor.

“Companies that illegally misclassify workers can reduce labor overhead by more than 30%. Imagine how successful your favorite sports team would be if its competitors began every game with a 30-point advantage,” said Troy Mouton with USDOL’s Wage and Hour Division. “These workers deserve to be classified properly to ensure their employers pay them every dollar that they earn.”

The term cost shifting is often used in association with employers that do not play by the rules. The costs of operations are shifted to other employers or to taxpayers.

The MOU signed today allows LWC and USDOL’s Wage and Hour division to continue to collaborate by conducting joint investigations and making referrals to each other for specific violations. Since 2018, 70 cases have been referred by the USDOL Wage and Hour Division to LWC. UI Tax audits resulting from the Wage and Hour Division referrals have led to the discovery of over 469 misclassified workers and over \$4.4 million in unreported wages. These necessary protections ensure a safe and stable workplace.

“When employers improperly classify an employee as an independent contractor, they avoid payment of social security, workers’ compensation, unemployment taxes, overtime, health care benefits, and other protections afforded American workers and that are required by law,” said Louisiana Workforce Commission Secretary Ava Cates. “This effort is as essential to workers as it is to employers, the vast majority of whom are doing the right thing.”

In 2018, LWC proactively formed the GAME ON ((Government Against Misclassified Employees Operational Network) Task Force and began conducting unified and unannounced site inspections to catch employers in the act of worker misclassification. These surprise inspections have led to productive Unemployment Insurance (UI) Tax audits, resulting in the discovery of numerous misclassified employees. From 2019 to 2021, over \$1 billion of gross wages were audited, leading to the discovery of over 5,000 misclassified workers. In 2019, LWC secured a criminal indictment of fraud against a single company that misclassified employees as independent contractors to avoid payment of nearly \$800,000 in workers’ compensation insurance premiums.

When employers misclassify workers, they often incur Fair Labor Standards Act violations that can result in back wages and liquidated damages owed to affected workers. These amounts can add up quickly and become liabilities for companies when they least expect them or can afford them. Misclassifying workers also deprives workers of their rights to benefits such as job-protected leave, insurance benefits, and eligibility for retirement or investment plans.

JULY 2022 UNEMPLOYMENT RATE DECLINES OVER THE YEAR AGAIN

BATON ROUGE, La. – Data released today by the Louisiana Workforce Commission shows that Louisiana’s not seasonally adjusted unemployment rate for July 2022 is 4.5 percent. This is the 2nd lowest not seasonally adjusted unemployment rate for the month of July in the history of the series. The rate shows a decrease of 0.1 percentage points from the revised June 2022 not seasonally adjusted unemployment rate of 4.6 percent. The rate shows a decrease of 1.8 percentage points from the July 2021 rate of 6.3 percent, and is the 17th straight rate decline over the year.

Since June 2022, the number of not seasonally adjusted employed individuals increased by 1,982 from 2,019,022 to 2,021,004 in July 2022. When compared to July 2021, the number of not seasonally adjusted employed individuals increased by 55,101.

Since June 2022, the number of not seasonally adjusted unemployed individuals decreased by 1,898 from 97,995 to 96,097 in July 2022. When compared to July 2021, the number of not seasonally adjusted unemployed individuals decreased by 35,486.

WIOA STAFF



Brenda Clarke
Program Specialist
1973



Terri Remedies
Program Specialist
1984



Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Career Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Robin Dunlop
Assist. Program
Manager
2020



**Chaquana
Harper-Wells**
Career Specialist
2021



Chris Taylor
Program Specialist
2021



Mark Colwick
Business Services
Representative
2021



Jamie Brown
Eligibility
Coordinator
2021



Natalie O'Rourke
Youth Program
Specialist
2021



Brad Roberson
Career Specialist
2021



Rachel Milner
Youth Eligibility
Coordinator
2021



Morgan LaCaze
Youth Program
Specialist
2022



LaShanta Bradford
Youth Program
Specialist
2022



Daniel Veuleman
Career Specialist
2022



Zena Hansel
Career Specialist
2022



Evis Everhart
Youth Program
Specialist
2022



Cedric Thompson
Youth Program
Specialist
2022



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

American Job Centers

Career Specialists

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